



## Principles of Leadership as a Supervisor



- Lead by example
- Empower your team to make decisions
- Provide opportunities for growth and development
- Build trust and rapport with team members

## Three main roles: manager, leader, and coach

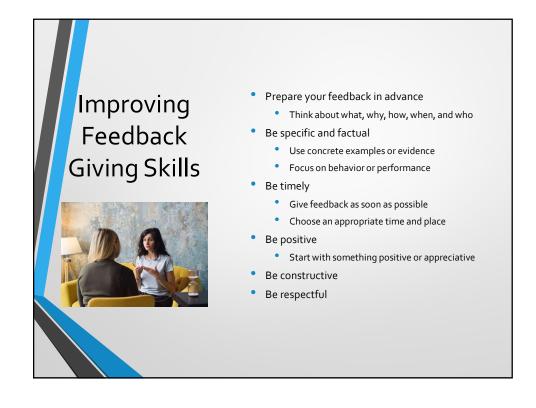
- Manager: plans, organizes, coordinates, and controls work activities and resources
- Leader: inspires, motivates, influences, and empowers the team
- Coach: develops, supports, mentors, and challenges the team

## Responsibilities include:

- Setting clear and realistic goals and expectations
- $\bullet$  Monitoring and evaluating progress and quality of work
- Providing timely and constructive feedback and recognition
- Identifying and resolving problems and issues
- Developing and maintaining a positive and productive team culture
- Fostering collaboration and cooperation among team members
- Encouraging innovation and creativity

The Role and Responsibilities of a Supervisor





## Motivating and Developing Team Members

- Motivated and developed team members are more productive, engaged, and loyal.
- Supervisors can motivate and develop team members by providing meaningful work, recognition, feedback, and growth opportunities.
- Effective communication and leadership are essential for motivating and developing team members.





